

CORPORATE GOVERNANCE

Code of Conduct

The Company's commitment as a public company to ensure business continuity in the long term is not only reflected in the Company's compliance to mandatory regulations. The Company also implements a code of conduct and professional responsibility standards at all times as one of the benchmarks in its efforts to achieve a balance of the Company's business operations. The Company's implementation of the code of conduct and professional responsibility standards goes beyond merely conforming to all of the mandatory requirements set by the prevailing laws and regulations. It also demonstrated the Company's commitment to perform its corporate responsibility to the public, its customers, shareholders and stakeholders as part of its business operation.

In keeping with the international standard, the Company's commitment to ensure constant compliance with the prevailing laws and regulations as well as application of the good corporate governance principle, it is fundamental importance for the Company to promulgate the Code of Conduct and Professional Responsibilities Standard (Code of Conducts) that has been ratified by the Board of Directors' Decree Number: SK-004/LN/CSL/VIII/13 dated June 30, 2013. All members of the Company's management and staffs are required to have a good understanding of this code of conduct standard as it underpins the practices of proper conduct between the Company and its staffs, between the Company's staffs, between the Company and its customers, suppliers, shareholders, stakeholders, government and community. All of members of the Company's management and staffs must sign the code of conduct standard once every two years.