linknet

PT Link Net Tbk

FY20 Company Presentation

Definitions



Home Passed

- ➤ A home is classified as a 'home passed' where we have physically rolled our network passed the curb of the home. This is the clearest and most accurate and genuine way to define a 'home passed'. Any of our homes passed can be connected to our service very rapidly upon signing up to our service
- Importantly our definition does not mean that a home is within 200-300 meters of a Network Access Point or HFC Port. If we were to use this definition this would expand our homes passed significantly

Gross Subscribers

➤ Is the number of new subscribers which were added by our sales team in a time period. This does not include the number of accounts which churned (disconnected) out of our service

Net Subscribers

➤ Is the number of additional subscribers to our service after deducting those subscribers which have churned (disconnected)

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Definitions



Backbone

- Cables that carry aggregation traffic from Last Mile, consist of:
 - Inner-City Backbone: connecting last mile aggregation
 - Inter-City Backbone: connecting cities
 - Internet Backbone (usually submarine cable for Indonesia): connecting the ISP to the internet

Last Mile

- > These are the cables which are connected from the Network Access Point or HFC Node to the home
- Link Net's backbone is completely fiber. The last mile is a mixture of HFC & FTTH. Of our last mile of 2.679 million homes passed, 86% us HFC and 14% is FTTH.

The total length of our cables, backbone and last mile is 32,337kms, of this 16,265kms are fiber and 16,072kms are HFC

Hybrid Fiber Coaxial (HFC)

- > Refers to a broadband telecommunications network that combines optical fiber and coaxial cable
- > Top Speed Link Net provides via HFC: 1Gbps
- > Top theoretical speed with existing technology: 10Gbps

Fiber To The Home (FTTH)

- ➤ Is broadband network architecture using optical fiber to provide all or part of the local loop used for last mile telecommunications
- ➤ Top Speed Link Net provides via FTTH: 1Gbps
- Top theoretical speed with existing technology: 10Gbps

What We Don't Use

Link Net does not use any copper based ADSL technology

Introduction to Link Net



Link Net – The Gateway to Indonesian Consumer Homes

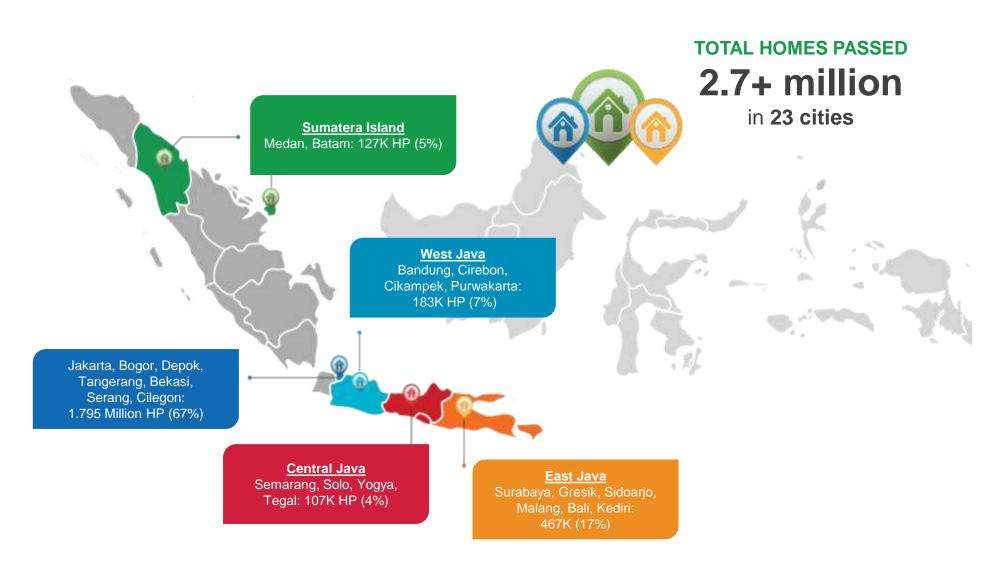




Note: Company data as of December 2020 unless otherwise stated

a) HSBB refers to High Speed Broadband which is a fixed network capable of providing internet speeds of at least 4Mbps





Industry Overview



Indonesia Presents a Massive Internet Opportunity



Large scale economy



Growing affluence



Young demographics



Online penetration









271 million people (a)

4th largest globally (a)

US\$1,119 bn GDP(a)

US\$4,284 GDP per capita (a)

5.5% GDP CAGR annually for the next 5 years (b)

58% of population under 30 years of age (c)

Millennials with "Internet lifestyle" 171+ million
Internet users (d) where

59%
Are Actively Using Social Media (d)

Indonesia's large and young population base, growing affluence, and expanding Internet user base are driving the future Internet opportunity

a) Worldometers & World Bank (2020); b) Based on 2019-2024 CAGR. Represents nominal GDP Media Partners Asia (2020);

c) CIA World Fact Book (2020); d) Statista (2020)

Only 2 Companies Operate with Scale in the Fixed Broadband Market



Comparison of Key Fixed Broadband Operators in Indonesia (High-Speed Only)

	linknet	IndiH@me	 ♦ play	♦ MyRepublic	Biznet
Homes passed ('000)	2,680 (4 major cities)	c.20,000 (nationwide)	c.1,500	c.800	c.775
Subscribers ('000)	839	~7,760	~290	~180	~300
Price for 10-15 Mbps eqv. Product	IDR 287,000 (8Mbps) 137 Channels ^(a) (51 HD + 86 SD)	N/A	IDR 290,500 (10 Mbps) 90 Channels (15 HD + 75 SD)	N/A	N/A
Price for 20-25 Mbps eqv. Product	IDR 451,000 (25Mbps) 165 Channels ^(a) (70HD + 95 SD)	IDR 345.000 (20Mbps) 109 Channels (18 HD + 91 SD)	IDR 390,500 (20 Mbps) 90 Channels (15 HD + 75 SD)	N/A	N/A
Price for 30-50 Mbps eqv. Product	IDR 651,000 (40Mbps) 184 Channels ^(a) (81 HD + 103 SD)	IDR 560,000 (50Mbps) 109 Channels (18 HD + 91 SD)	IDR 490.500 (30 Mbps) 90 Channels (15 HD + 75 SD)	IDR 399.000 (40 Mbps) 75 Channels (26 HD + 29SD)	IDR 450,000 (75 Mbps) 51 Channels (20 HD + 31 SD)

While a number of companies have entered the fixed broadband market, only 2 companies (Link Net and PT Telkom) currently operate with scale

Source: Company website, company information, Media Partners Asia 2020

Note:

⁽a) Based on equivalent packages with competitors

⁽b) As of December 2020

Key Investment Highlights



Key Investment Highlights



HSBB pro metropoli

HSBB provider of significant scale and operating in some of the most attractive metropolitan areas of Indonesia (a) with high barriers to entry(b)

Technologically resilient HSBB network

linknet

6

Compelling product offerings with superior service quality drives upselling to maintain and increase premium ARPUs

4 Strong track record of profitable growth

Strong balance sheet and significant cash flow generation have provided high ROIC and positions Link Net for further expansion

Experienced management team with a strong track record

a) Indonesia is one of the most underpenetrated and fastest growing broadband and pay TV markets globally in terms of subscribers out of the top 20 largest global economies. (2018 Media Partners Asia)

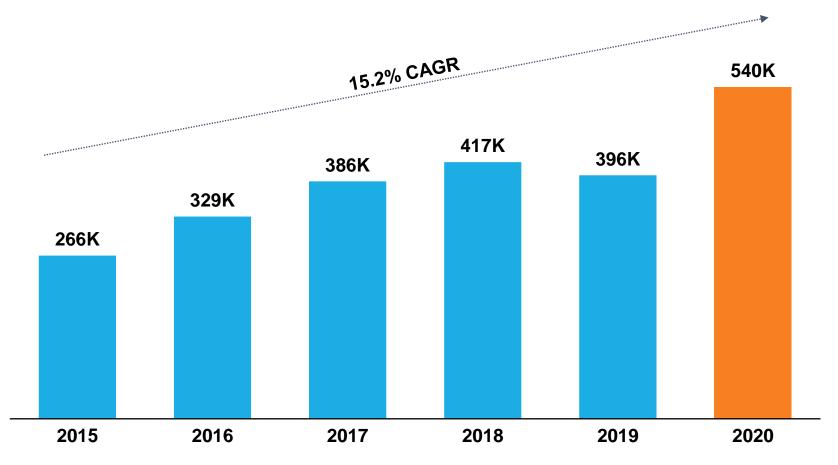
b) Media Partners Asia (2018)

Drives Upselling to Maintain Our Premium ARPUs



Combination of Push and Pull Strategies to Drive Conversions and Upselling

(No. of Upgrade Transactions Each Year)



Growing ARPU Overtime



- Through annual price increase and periodic (quarterly) upselling/cross selling of our customers, we
 have been able to consistently increase ARPU over time. For example, a customer in Jakarta who
 started using our service 5 years and was at Rp350k per month, would now be paying Rp532k per
 month, an increase of 52%. This has been consistent trend in our original 3 network areas.
- Below is the growth in ARPU of each selected major cities:

Area	5 Year ARPU Growth
Jakarta	52%
Bandung	59%
Surabaya	51%

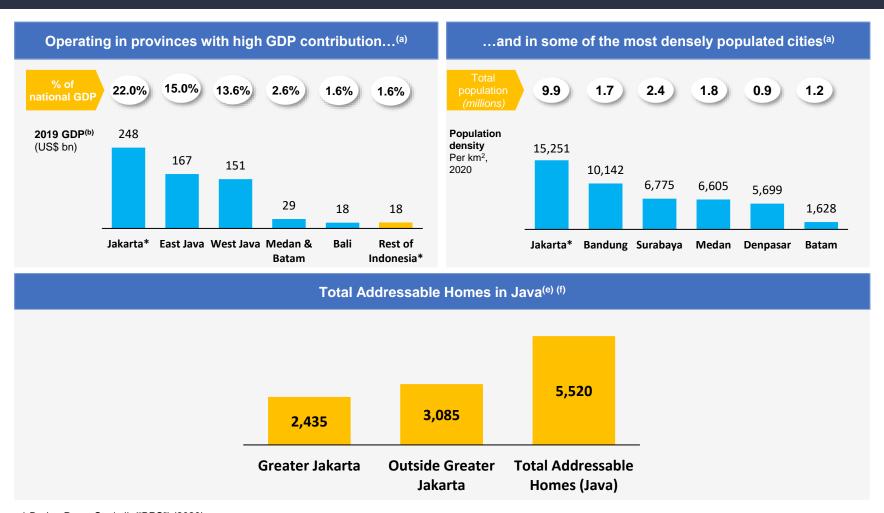
Below is the growth of ARPU in newer cities:

Area	ARPU Growth (0-12 Months)	ARPU Growth (13-24 Months)
Medan	10%	43%
Batam	9%	28%
Solo	10%	33%

 Overtime, customers demand for data continue to increase. As customers readily use streaming services and video intensive applications, demand for data will continue to grow and thus increase their appetite to upgrade to higher bandwidth packages

Targets Large and Fast Growing Affluent Segment





- a) Badan Pusat Statistik ("BPS") (2020);
- b) GDP assumes the average USD/IDR exchange rate of 14,200;
- c) Jakarta and Greater Jakarta
- d) Rest of Indonesia figure is the average of the remaining provinces as per BPS excluding Jakarta & Greater Jakarta, East Java and West Java, Medan & Batam and Bali;
- e) Company data;
- f) Potential of 6.6 million homes in middle class in selected Java island

High Barriers to Entry





Strong Brand and Customer Base: building brand awareness and sustaining lifetime relationships with customers









For the 3rd time in a row received **Indonesia Content Marketing Awards**



For the 5th time received Indonesia **WOW Brand Award**



For the 3rd time in a row received Service **Quality Award**



Indonesia Customer Experience Award 2020 for Fixed Internet Broadband & Pay TV

Categories:

- Customer Experience
- Technology Innovation
- Digital Media
- **Business Contribution**

Operations

- People Development
- **Employee Engagement**

ISO CERTIFICATION

14001:2015

20000-1:2011

27001:2013

9001:2015

Quality management system

Environmental management system

IT Service Management System

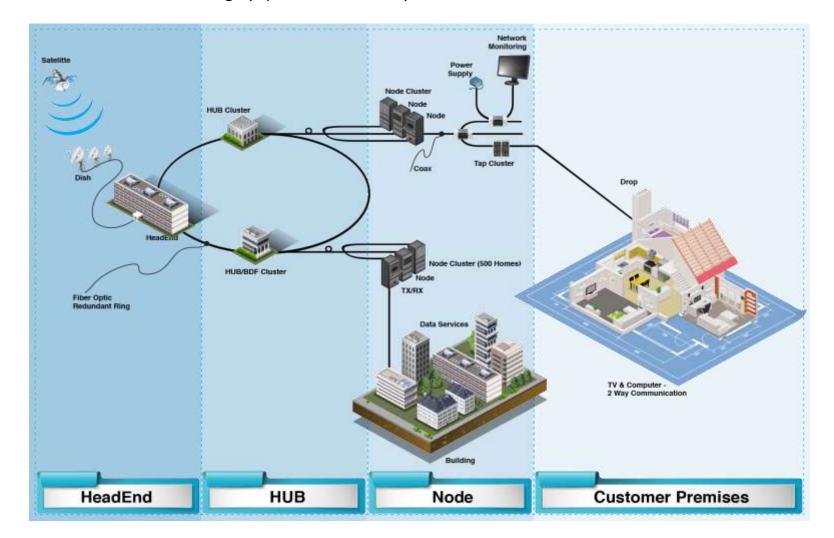
Information security management system

High Barriers to Entry (Cont'd)





Human Capital and Technology Management Skills: high level of expertise in network design and architecture as well as highly qualified technical personnel to build the network



Technologically Resilient HSBB Network



Link Net has Already Completed Most of Its End-to-End Network Infrastructure, Assuring Network Quality and **Reducing Future Investment Requirement** International Gateway **Inter-city Connection Intra-city Connection** Last Mile Roll-out **Vertically Integrated End-to-end Network Infrastructure** Ultimate Java Backbone (connecting 45 Cities) 32,337 km of cable network(b) 3 international fiber lines / submarine cables providing Jakarta - Merak Cable bandwidth to Singapore Surabaya Denpasar Cable B2JS 100% proprietary intra-Substantially self-owned System

Selective Usage of Third-Party Network for Quality

Jakarta Surabaya Submarine Cable (planned) city connection in all of

the operating cities

Note:

- a) Link Net acquired a 15-year right to use the Ultimate-Java backbone in 2017
- b) Total cable length includes HFC and FTTH as of December 2020

JSSC

MCS

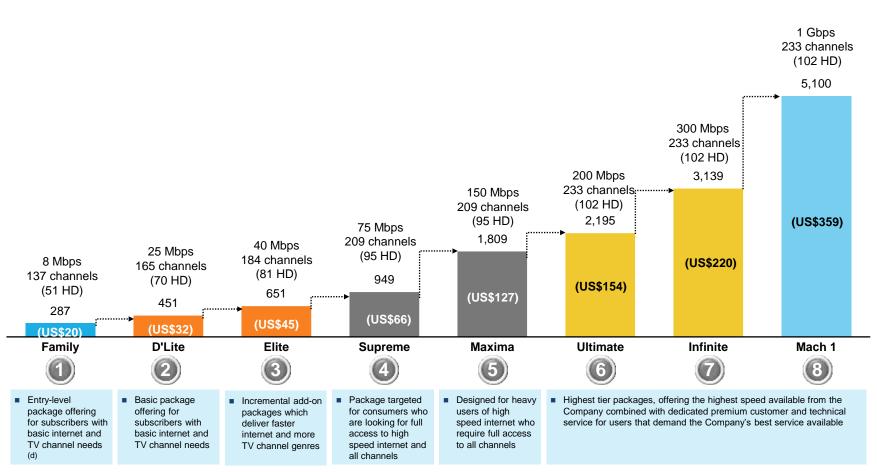
c) Limited exceptions for certain last mile owned by property developers

last mile roll-out(c)

Compelling Product Offerings with Superior Service Quality



Wide Range of Product Offerings to Cater Different Customer Needs(a,b)



Note: As of December 2020; in IDR'000; FX at IDR14,200 / USD

a) All price is including CPE rental, excluding 10% VAT and add-on channels. Total Link Net channel offering are 212

b) Wireless Docsis 3.0 Modem (previously Docsis 2.0) and HD STB for FAMILY and D'LITE & Wireless Docsis 3.0 Wi-fi Modem and X1 4K STB (previously X1 HD STB) for ELITE. Prices for all packages include First Media X

Experienced Management Team with a Strong Track Record

linknet



Marlo Budiman, President Director & Chief Executive Officer

- More than 15 years experience in senior executive roles across various industries including telecommunications and consulting.
- Has had multiple leadership roles and has excelled in growing revenue, cost management, debt restructuring and corporate strategy.
- Holds degrees in finance and real estate from Ohio State University.



Johannes, Chief Financial Officer

- Johannes has more than 20 years of experience across Finance and Audit through various senior executive leadership roles.
- Previous to Link Net, Johannes was a senior finance executive at PT Smart Tbk (Sinarmas Group Company)



Edward Sanusi, Chief Technology Officer & Head of Product

- Over 21 years of experience in managing technology related business models for software development, ISP, Cable TV, social media, and system integration
- Previously Director / CEO in PT Plexis Erakarsa Pirantiniaga



Sutrisno Budidharma, Residential Sales Director

- Over 27 years of extensive experience in leading product sales teams in banking and branch management in the banking sector
- Previously Business Development and Direct Sales Director in Link Net



Benni Lim, Supply Chain Director

 Over 26 years of experience throughout directors roles is various telecommunications companies such as Managing Director at PT Petro Data System, PT Power Telecom, CEO PT Graha Teknologi Nusantara



Ferliana Suminto, Content Director

- Seasoned leader with more than 23 years of experience in finance, business development, information and communication technology
- Prior to joining Link Net, she was the Chief Financial Officer in PT.
 Indonesia Media Televisi



Victor Indajang, Chief Operations Officer & Deputy CEO

- Extensive experience as director of operations and technology roles across high-speed broadband industry over the last 13 years
- Played a pivotal role in developing operations that support Link Net's network



Agus Setiono, New Roll Out Director

- Seasoned leader in operations, marketing in major foreign bank with more than 28 years of experience in technology, media and networks
- Prior to joining Link Net, he was the VP of Card Marketing in Citibank Indonesia



Agung Wiguna, Enterprise Sales Director

- Over 17 years experience in senior leadership positions across telecom, media, and consulting companies, including PT Solusi Tunas Pratama Tbk
- Holds a Masters of Management in Finance and a Bachelor degree in Civil Engineering



Yosafat Hutagalung, Chief of Human Capital

- Over 20 years of experience in various companies with the position of Human Resources Director
- Prior to PT Link Net, he leads numbers of successful Human Resources function in a wide range of industries



Santi Basuki, Marketing Director

- 15 years experience in marketing and customer relationship management
- Currently covers marketing strategic planning for acquisitions, customers portfolio management, and marketing communications





Four Strategic Growth Pillars





Maintain Expansion Momentum Through Strategic Roll-Out





Potential

- 2.7m homes passed as of December 2020
- Further upside in addressable households with economic growth
- Continue to grow penetration in existing network areas and proactively upsell to grow ARPU

Commentary

- Focus on premium locations and selected households
- Leverage strong execution track record and technical know-how



 Java intercity fiber backbone acquisition provided instant access to c.45 cities

- Strategic expansion into key metropolitan cities in Java Island
- Employ robust and stringent ROIC analysis in evaluation
- Acquisition of Jayabaya Submarine Cable System to increase redundancy and stability

Strategic Regional Expansion through Java Backbone

The intercity backbone will open doors to 45 cities





Continued Expansion of Enterprise Business



Strategic Roadmap for Enterprise Business





Provide **nation-wide** services by utilizing partners' infrastructure



Continued service expansions and improvements

- Pre-wiring of office buildings
- Standardized and automation of work orders to increase efficiency and reduce delivery lead time



Service beyond connectivity. Providing total solutions (ICT solutions) for customer's requirements and more competitive product variations



More competitive product offerings

- Standardized service packages
- End to end solution via bundled offering
- Value added services and managed services



Enriched knowledge and experience of enterprise sales team



Sales capability and internal process improvement

- Dedicated sales team
- Automation of network monitoring and trouble ticketing system
- Empowering the sales team to make an effective and efficient solution

Business Overview



Business Overview

A. Residential Business



Our Competitive Edge

Always serves customers with best products & service quality





Most Channels & Highest number of HD channels of any provider in Indonesia (235 channels; 106 HD)

OTT (Catchplay, HBO GO, VIU, and more to come)

Digital Smart Box X1

An interactive smart TV experience

FirstMediaX

TV anywhere application

DOCSIS 3.1

Ready (up to 10Gbps)

SuperWifi

Mesh Wifi router for best coverage

SLA (3 – 4 hours)

to respond to network issues

24 Hours Call Centers

Dedicated Lines to Premium Customers

My FirstMedia App

one stop digital self care for 24 hours quick solution

Regular upgrade & maintain networks

Implementation of **CNH** (Customer Network Health Status), a system that monitors the general health of our Network

20 years of experience in Network Architecture

Indonesia's Widest Portfolio of "Must-See" Premium Channels



Essential Local Content

Factual & Lifestyle **Brands**

Regional and Kids **Entertainment**

Movies and **Entertainment**

















BLUE (ANT ENTERTAINMENT





















































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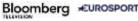








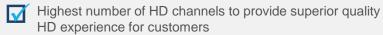












- Currently offers 124* HD Channels
- Total of 235^(a) channels (124HD and 111 SD)
- First to launch TV Anywhere service with more than 100 channels
 - Highest number of TV Anywhere channels amongst cable TV operators
- Recently forged partnerships with Catchplay, HBO GO and Viu, WeTV, GoPlay and iQIYI further boosting OTT content library

- Deep and unique understanding of Indonesia's viewership preferences
 - Offers a wide variety of attractive channels
- Content sourced through various international and local providers, with whom Link Net has established deep relationships
 - International content costs are primarily in US\$, most of which are pegged to Rupiah.

Widest and Diverse Channel Selection Addressing Viewership Preferences

Based on the most expensive package's channel offerings.

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Business Overview

B. Enterprise Sales



Total ICT Solutions for Enterprise Customers



OUR SERVICES









Connectivity

Data Center

Manage Services

Cloud Services

Voice













Financial Services

Hospitality

Telecommunication

Government & Public Services

Energy & Resources

INDUSTRY SOLUTIONS









Property



Transportation



FIRST KLAZ

TEMPERATURE SCREENING SYSTEM



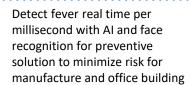
CISCO WEBEX MEETING



IdeaHUB

Enjoy excellent Learning Management System and learning experience with integrated solution for School, Teacher, Parents, Students.







Working at home or remotely shouldn't impact your normal business meetings, no matter what device you are on for small, medium and large enterprise



Breaks the limitation of traditional conference and space by all in one collaborative boards to have more efficient teamwork



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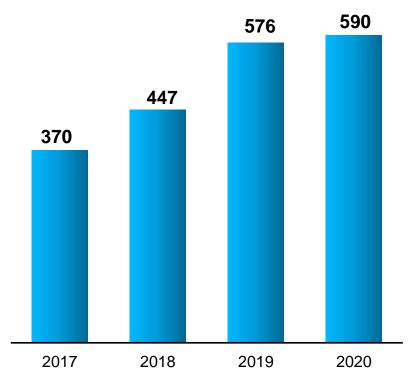
Enterprise Business – Adapting to New Normal



Enterprise Sales Strategy

- Leverage existing network and Partner with other Providers to extend Coverage and Services, targeting incremental sales from existing and New Customers
- ▼ To become one of the best data communications and ICT solutions providers Target industries which have minimal negative impact from the pandemic

Enterprise Revenue (IDR bn) 16.8% CAGR 576 590



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Serve More Than 2500 Enterprise Customers



- Our customers require Reliable and Trusted connectivity needs, especially in the FSI and Digital business, where the risk exposure is high
- With our highly resilient network, we are able to provide 99.99% redundancy for mission-critical services

Indonesia Stock Exchange



Link Net is the sole provider for the Indonesia Stock Exchange (IDX) since 2001, making Link Net the most trusted internet provider in the Financial Services Industry.







Business Overview

C. Migration Project



Network Migration Project



- As of FY2020, around 47% of Link Net's network uses ICON+ electricity poles.
- Under our previous contract, Link Net paid 1.8% net of our revenue for a 5-year period. Under the new arrangement, the price has moved up to 3.6% net of revenue. When we signed the previous contract in 2014, around 80% of our network was attached to ICON+ poles. Despite our reliance on ICON+ poles decreasing from 80% to 47% the rate is still paid as % of our total revenue.
- To increase the Company's infrastructure independence and provide greater certainty for shareholders, the business has made the decision to migrate its network away from ICON+
- This project is estimated to cost around Rp3 trillion Rupiah.
- The project will be funded from our business cash flow and credit facilities. Presently, Link Net has bank loans of Rp1.5 trillion and we are increasing this to Rp2.5 trillion to fund the project.

Migration Project	Achievement of Total (%)	
2H20	18%	
FY21	50%	
FY22	32%	

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Financial Overview



FY20 Financial Results



Revenue increased

7.8%

to

IDR4,048bn

in FY20



EBITDA grew

11.4%

to

IDR2.31tn

in FY20

EBITDA Margin of

56.9%

In FY20



Net Profit increased

5.3%

to

IDR942bn

in FY20

Net Profit Margin of

23.3%

In FY20



Acquired **85 million**

shares as continuation of share buyback program in FY20

Thus, reducing the total

Outstanding Shares by 3%

Earnings per Share grew

9.3% to

Rp340 per share

In FY20



Dividend Payout of

30% to Net Profit

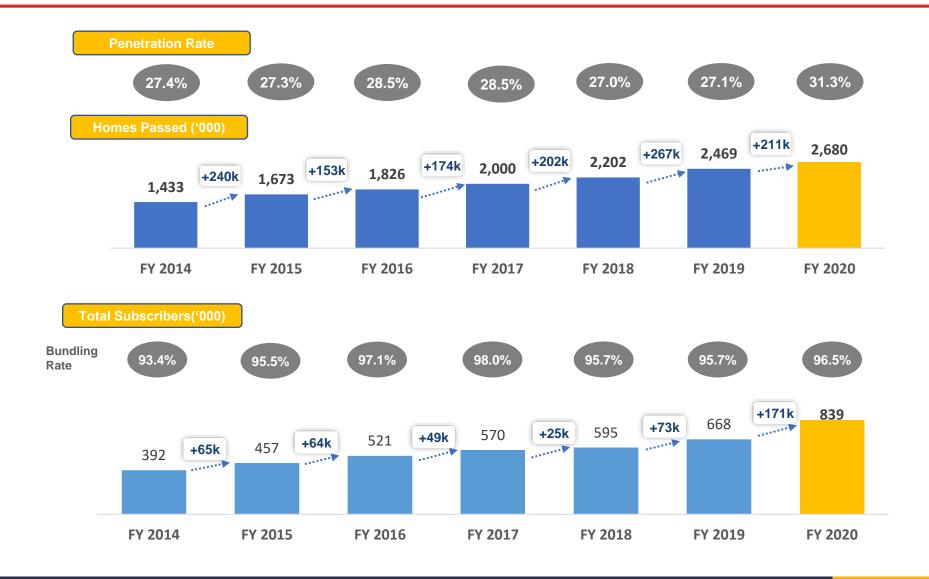
With a total amount of approx.

Rp283bn

subject to AGMS approval

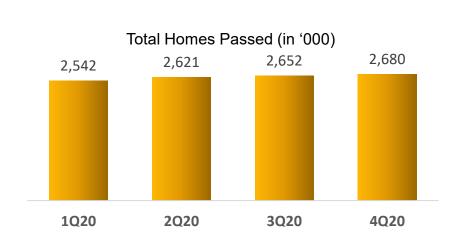
Operational Overview

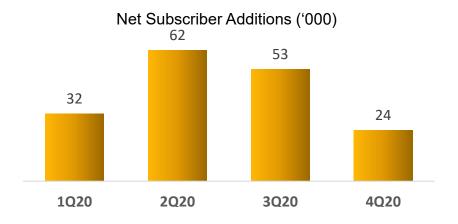


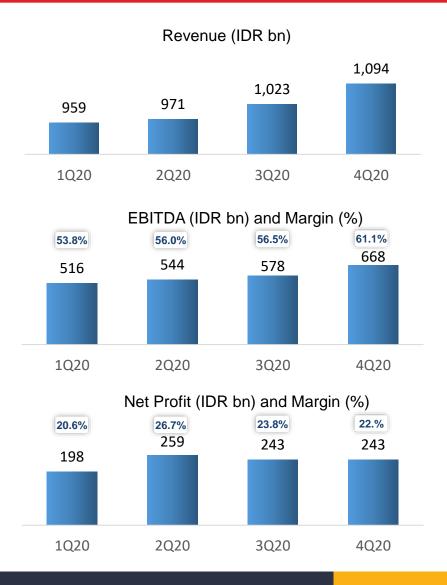


Financial and Operational Results per Quarter 2020









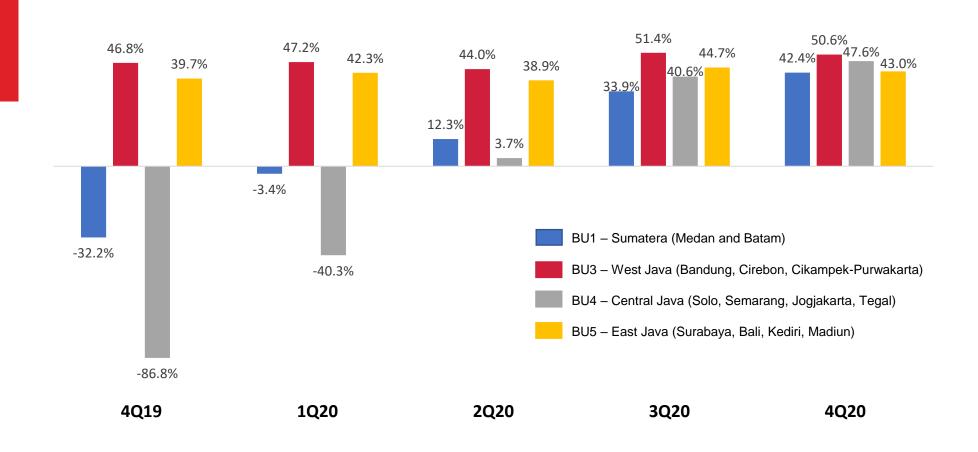
Increasing Vintage Penetration



Penetration Rate	2014	2015	2016	2017	2018	2019	2020
Overall Vintage 2014	14.6%	19.3%	23.1%	25.6%	26.1%	27.8%	31.7%
Overall Vintage 2015		17.0%	21.7%	22.5%	23.0%	25.3%	30.6%
Overall Vintage 2016			20.5%	22.5%	23.0%	24.7%	28.9%
Overall Vintage 2017				14.5%	15.8%	18.0%	25.1%
Overall Vintage 2018					18.3%	20.8%	28.0%
Overall Vintage 2019						19.8%	27.6%
Overall Vintage 2020							34.5%

EBITDA Margin for Business Outside Jakarta and Greater Jakarta





Cost of Sales and OPEX



Cost Components (% of Revenue)	FY19A	1Q20	2Q20	3Q20	4Q20
Cost of Sales					
Content Cost % of Revenue	8.8%	9.3%	9.3%	9.1%	8.7%
Internet Cost % of Revenue	6.0%	6.2%	4.6%	4.4%	4.1%
ICON + Pole Rental % of Revenue	1.8%	3.6%	3.6%	3.6%	3.6%
OPEX					
Sales & Marketing Expense % of Revenue	8%	9.5%	9.8%	9.5%	7.4%
General & Administration Expense % of Revenue	14.1%	14.7%	14.4%	13.1%	8.3%

Link Net's ESG and CSR Initiatives



Appreciation to Medical Workers and Communities

Free 3-months FM Services for Medical Workers:

3K registered customers in



Provide 63.5K multivitamins & 4.5K Hazmat suit, donated to 16 Hospitals located in 10 cities - Jabodetabek, Bandung, Cirebon, Surabaya, Sidoarjo, Malang, Semarang, Yogyakarta, Batam, Medan



In collaboration with

- Donated 1,000 rapid test kit to Pemkab Tangerang
- Donated COVID-19 test kit & basic food packages to local communities



Giving Back to Communities



Scholarship Program in collaboration with UPH for FM subscribers





In Collaboration with BeritaSatu Media
Holdings and Palang Merah Indonesia
(PMI) held First Festival From Home
'10.000 Cinta Untuk Indonesia', music
streaming concert with fund raising
program to provide medical needs in
hospitals and health centers

Thank You



Appendix



Historical Share Buy-Back



Issued Capital & Treasury Shares:

■ Total issued capital: 2,863,195,484

 Since 2016 Link Net has bough back a total of 291,068,500 shares worth Rp1,240,009,065,500

Price Limit of all Buy-Backs Rp6,000 Per-Share

Existing Treasury Shares: 111,614,500

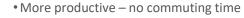
Period	Amount (Rp)	Unit	Average Price
2016	386,228,396,000	83,963,800	4,600
2017	15,414,088,000	3,147,600	4,897
2018	223,627,798,500	43,796,900	5,106
2019	309,568,804,000	74,332,600	4,069
2020	305,170,879,000	85,827,500	3,556
Total	1,240,009,965,500	291,068,000	4,260

Drastic Changing Behaviors During Covid-19 Situation



WFH

May relevant for certain business and certain functions



•Cost efficients - no need office space &







- Increase the trust level of using online payment
- Touchless payment vs "high-touch" form of cash more health safety.



ONLINE MEETING

more confident to make meetings online for certain topics

- Easier schedule arrrangement
- •No commuting time, no space needed



ONLINE LEARNING

To reinforce Schools, teachers, students and parents on faster adoption of eLearning complementing with th face-toface class.



E-COMMERCE

High potential to overtake the traditional channels - grocery shopping, foods delivery.





Patients may still prefer to visit their doctors in person at first; however, telemedicine platform may become a complementary for regular medical consultation with their preferred doctors.

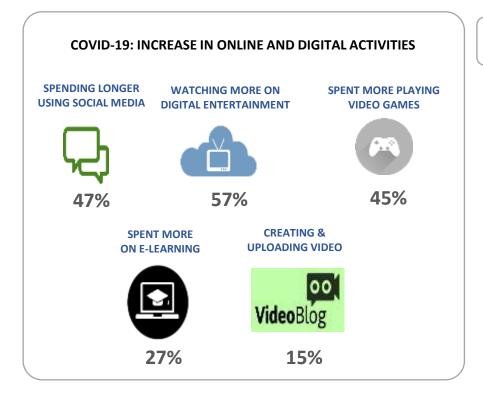
DIGITAL TRANSFORMATION WILL BECOME ONE OF BUSINESS PRIORITIES GOING FORWARD



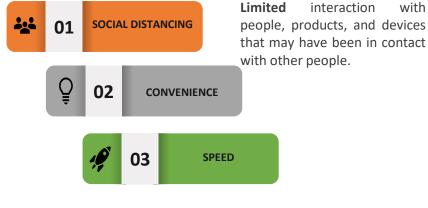
Covid-19 Force Digital Transformation



with



Key Essential Factors Triggering Behaviors changes



People who haven't been as comfortable with ecommerce and other digital technology have been pushed to overcome their hesitancy.

Source: https://datareportal.com/reports/digital-2019-ecommerce-in-indonesia AC NIELSEN - Impact of Covid-19, MMA Survey

Board of Commissioners





Jonathan L. Parapak, President Independent Commissioner

- Extensive experience of senior executive position for more than 30 years across healthcare and telecommunication industries.
- He is now serving as a Rector of Pelita Harapan University, an Independent Commissioner of PT Matahari Department Store Tbk and was the Independent Commissioner of PT Siloam International Hospitals Tbk (2014-2019).
- Ha Wibawa Seroja Nugraha degree from the Indonesian National Resilience/Defence Institute, a Master of Engineering Science degree and a Bachelor of Electrical Engineering Communications degree from the University of Tasmania.



Edward Daniel Horowitz, Commissioner

- More than 30 years of experience in international media and telecommunication.
- He is currently the Founder and Chairman of EdsLink LLC, the Founding Investor and Director of The Tennis Channel and the Co-Founder and Director of US Space LCC.
- Holds a Master of Business Administration from the Columbia University and a Bachelor of Science degree in Physics from the City College of New York.



Sigit Prasetya, Commissioner

- More than 20 years experience in senior executive roles investment and finance.
- He is currently active as a Managing Partner CVC Asia Pacific (Singapore) Pte. Ltd.
- Holds a Master of Business Administration from University of New South Wales and a Bachelor degree in Math from the Bandung Institute of Technology.



Suvir Varma, Commissioner

- Suvir was a Senior Partner and Head of Private Equity Practice in Asia at Bain & Company Inc. and was a Member of Executive Committee at Singapore Venture Capital & Private Equity Association
- He has more than 20 years of experience across consulting and finance-related roles focusing on strategic developments and operational improvements
- Received a Bachelor of Science Hons., Finance, Accounting and Business Policy from Babson College and MBA in Finance, Strategy and Accounting from University of Chicago



Alexander Rusli, Independent Commissioner

- Extensive experience in the telecommunications industry having served as the Chief Executive Officer of Indosat Ooredoo and member of the board in Protelindo
- Alex is on the board of Commissioners of PT Unilever Indonesia Tbk, one of Indonesia's largest listed companies
- He is also a commissioner at one of Indonesia's largest private hospital operator's PT Medikaloka Hermina Tbk

Board of Directors





Marlo Budiman, President Director

- More than 15 years experience in senior executive roles across various industries including telecommunications and consulting.
- Has had multiple leadership roles and has excelled in growing revenue, cost management, debt restructuring and corporate strategy.
- He was managing partner at Y&K Capital where he specialized in corporate strategy and debt restructuring. Prior to this he was with Sampoerna Telekomunikasi Indonesia for 8 years where he was Chief Financial Officer (CFO).
- Holds degrees in finance and real estate from Ohio State University.



Victor Indajang, Director

- Extensive experience as director of operations and technology roles across banking and the high-speed broadband industry over the last 13 years.
- He was a senior executive in Citibank's Indonesia operations and was Link Net's Operations Director. He later appointed as the Chief Operations Officer since 2018.
- Played a pivotal role in developing operations that support Link Net's network



Henry Jani Liando, Director

- More than 20 years of experience in finance and business planning in senior roles.
- Appointed the Company's Independent Director since 2013.
- Holds a Master of Business Administration in Finance from Oregon State University and a Bachelor in Chemical Engineering from the Bandung Institute of Technology.



Wonbae Lee, Director

- Senior Managing Director of CVC's private equity operations team in Asia, based in Singapore and with 20 years of experience in senior roles across
 finance, consulting and healthcare
- Prior joining Link Net, he held the GM position of Asia-Pacific in GE Healthcare and was with AstraZeneca as the country president of Indonesia
- Held a Bachelor of Business Administration degree from Korea University and MBA from Harvard Business School.



Andy Nugroho Purwohardono

- More than 25 years experience in senior executive roles across finance, retail, and consulting.
- He is currently serving as the Managing Director of CVC Asia Pacific Limited's Indonesia, Director of Matahari Department Store Tbk, and Director of MAP Aktif Adiperkasa.
- Holds a Master of Business Administration from the University of Texas and a Bachelor of Science in Industrial Engineering from Oregon State University.